

# LEADERS How to create them?

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# We already know quite a lot about leadership:

- what factors affect leadership skills;
- which competencies are the most important to be a good leader;
- how to assess leadership competences.

#### **But still:**

- the traditional education system cannot cope with the preparation of leaders;
- better results are obtained by use personal development methods or specialist courses.



# So the question is:

- How to use existing knowledge and experience to improve the efficiency of leadership creation in the traditional education?
- How to properly apply up to date technologies in creating leader skills?
- Why personal development supported by specialist courses and books provide better results in creation of leaders competences?
- How to create appropriate and simplified method of assessing leadership skills (LQ)?



# **Leadership Quotient:**

A wide variety of concepts were developed. Steven Covey's LQ is the most popular. His is a measure of ability against the four main imperatives of a leadership: to develop trust, clarify purpose, align systems and unleash talent.

Others have proposed a formula that makes the LQ a sum of the competence, character and capability (LQ=IQ+EQ+XQ).

Still others propose Leadership Quotient as a sum of morality + power.



# The main idea of the project will be:

- creating a team that would undertake a broad study on leadership;
- developing recommendations for improving the traditional education system in the context of creating leaders;
- looking for opportunities to use the modern technologies to assess and create leaders;
- attempting to develop a simplified method for quickly determining leadership skills.



# I invite you to discussion, contact and cooperation:

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"Give me your fears, give me your limitations and I'll give you results. I am a gladiator"

Gladiator Incantation